PMI WA Annual Report 2025

Dear members,

We are delighted to present the Annual Report for the 2025 Financial Year (US), showcasing the outcomes of our services, progress on our strategic priorities, and the invaluable contributions of our dedicated volunteer leaders and teams.

In 2025, our strategic objectives aimed to:

1. Enhance membership value through engaged communities.
2. Increase PMI & Chapter's brand awareness through partnerships and learning opportunities.
3. Enhance leadership development.

The pursuit of these objectives is evidenced by the collective endeavours and accomplishments across our various portfolio areas.

Membership & Credentials

Member numbers grew by **16%** to the end of 2025 increasing from 603 members to 698.

Membership (active)	2024	2025
End of year	603	698
New	170	212
Retention rate	85.7%	75.8%

Credential	New in 2025	Active
PMP	38	289
CAPM	7	26
PMI-ACP	2	12
PgMP	0	3

Member Credentials increased by **48%** overall from **39** in 2024 to **58** in 2025. We ended 2025 with **289** WA Chapter members with active PMP credentials, reflecting a **12%** increase from 2024, when we had **258** members with active PMP credentials.



Additionally, we were recognised for successfully achieving the 2025 Asia Pacific Membership Challenge, reaching our Membership Growth goal two months ahead of schedule.

We would like to congratulate the members who earned their credentials in 2025.

A summary of credentials obtained in 2025 compared to 2024 is provided in the table:

Project Management Institute. Western Australia

PMI Credentials obtained in 2024 to 2025

Credential	2024	2025
PMP	19	38
CAPM	8	7
PMI-RMP	2	1
ECC	2	0
PMO-CP	2	5
PMI-ACP	1	2
BETI	1	0
OTF	1	0
DASM	1	0
AH-MC	1	0
CPBEP	1	0
CPMAI	0	3
PfMP	0	1
PMI-CP	0	1
Total	**39**	**58**

Member Recognition

Each month, PMI WA Chapter formally recognises and celebrates key milestones within our membership community, including welcoming New Members, acknowledging newly attained PMI credentials, and celebrating Member birthdays. This structured recognition approach reinforces professional achievement, fosters a sense of belonging, and strengthens member engagement across the Chapter. By publicly acknowledging credential accomplishments, we highlight the ongoing commitment of our members to professional development and standards of excellence in project management.

Celebrating new members and personal milestones further cultivates community connection, ensuring that every member feels valued, recognised, and included within the PMI WA network.

Finance

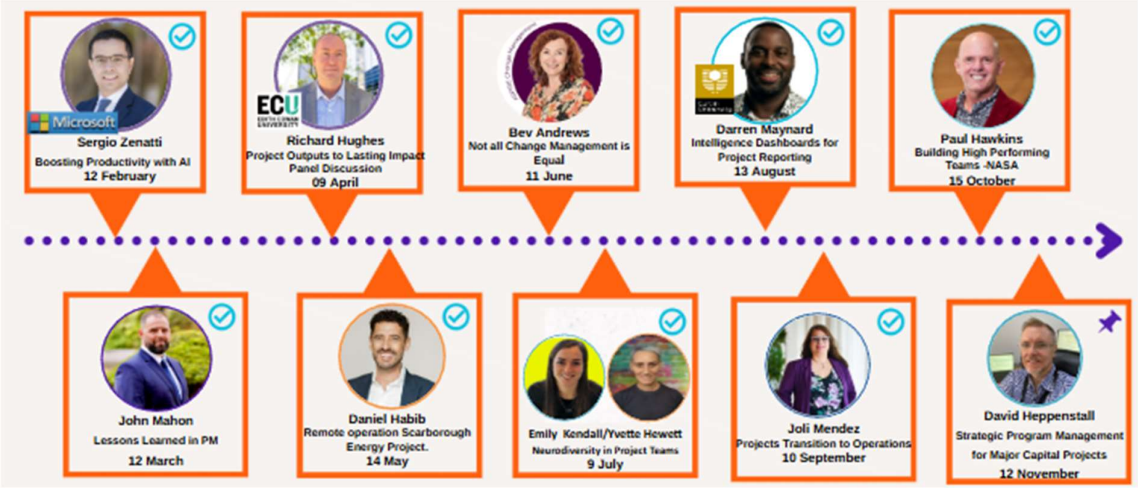
Revenue for the year was $98,585 AUD ($69,108 USD). This includes $13,416 AUD ($9,405 USD) (13%) under Other Revenue, comprising PMI Global support for Travel and event-related expenses.

Expenses for the year were $69,359 AUD ($48,621 USD), which includes Event Catering $31,452 AUD ($22,048 USD) and Travel $17,838 AUD ($12,504 USD) as major expense categories, representing 71% of the Chapter total expenditure. This resulted in a surplus of $29,225 AUD ($20,487 USD).

The surplus in 2025 increased reserves from $138,249 AUD ($87,676 USD) in 2024 to $167,474 AUD ($117,399 USD) at the end of 2025. These reserves are an important financial cushion that will enable the chapter to continue to provide high-quality initiatives and services in the future. More detailed information is provided in the 2025 Finance report paper. *(AUD to USD conversion made with OANDA on 08/02/26)*.

Events (Member Engagement Portfolio)

PMI WA's chapter events support member development and community connection through speaker-led sessions focused on strategic, business management, leadership, and technical project delivery. In 2025, we continued to deliver accessible learning and networking opportunities for members and guests across industry, government, and academia, with most sessions offered in-person and via livestream where feasible.



In 2025, PMI WA experienced strong growth in event engagement, with overall attendance increasing by 12.8% and member participation rising by 19.4%. The introduction of professional photography, video coverage, livestreaming, and on-demand recordings expanded accessibility and strengthened the member experience.

Category	2024	2025	Growth
Total Attendance (Members and Guests)	592	668	+12.8%
PMI Member Attendance	412	492	+19.4%

We welcome both members and non-members to our events and actively encourage members to bring guests to experience PMI WA firsthand. In 2025, we introduced a Valentine's guest offer, allowing members to bring a guest at no cost. Building on this in 2026, members have been provided a voucher to invite a colleague, friend, associate, family member, or loved one to attend any chapter event free of charge. We also continued valued sponsorship partnerships with two leading Western Australian

Universities, Curtin University and Edith Cowan University and two corporate sponsors, TBH and Aspire Change Management.

2025 Highlights

2025 highlights included **11-chapter events**, culminating in the Chapter Christmas Party on 11 December at Niche Bar (Leederville), which brought together members, volunteers, and Board representatives to celebrate the year, recognise contributions, and reinforce community connections.

In addition, a dedicated **Volunteers BBQ** to promote volunteering pathways and support recruitment and succession planning, and we also introduced **Job Seekers Virtual Coffee** sessions to provide structured peer support for members navigating career transitions.



Job Seekers Virtual Coffee Events

Members seeking employment were supported through a weekly Job Seekers Virtual Coffee session, providing structured peer support and practical career guidance. These informal online sessions create a safe, collaborative space to share experiences, discuss labour market trends, and strengthen job search strategies.

Regular topics include CV refinement, LinkedIn optimisation, interview preparation, networking, and navigating recruitment within the project management profession. This initiative reflects PMI WA's commitment to supporting members beyond certification, fostering professional resilience, community connection, and improved employment outcomes and will continue into 2026.

Professional Development

Collaboration with Academic Partners

Our PMI WA President, Jana Simpson attended the 2025 Curtin University Gradfest in November, showcasing work from Project Management and other built environment & Arts graduates.

Project Management Day of Service (PMDoS)

PMDOS is returning to Western Australia in 2026 and planning is underway for inviting Charities, Consultants, and Sponsors to be part of this high-impact day of collaboration and service. PMDoS is a free, one-day problem-solving event where charities and not-

for-profits are matched with professional consultants and project managers to tackle a real organisational challenge and develop a tailored project plan — all in a single day. Together participants will discuss and diagnose a critical problem or business challenge and then scope out a project to help address and overcome the issue.

Special Interest Group Events

PMIWA promoted or co-hosted Special Interest Group (SIG) events in 2025 including:

In November 2025, our Chapter had the opportunity to participate in Agile Symposium 2025, an international online and hybrid event that brought together agile practitioners and project professionals from across the globe. The symposium was organised by the PMI Agile Special Interest Group – Asia Pacific in collaboration with RMIT University and PMI Chapters worldwide.



PMI WA Chapter was proud to contribute to this global initiative by hosting a dedicated session as part of the program. We welcomed more than 120 live attendees from around the world, who joined us to hear from our presenters and actively engage in the discussion. It was a significant moment for our WA community to be represented on an international platform and to showcase insights drawn from our local experience.

We extend our sincere appreciation to PMI Asia Pacific for the invitation and for coordinating such a well-delivered event. We also thank our session chair, and presenters for their professionalism and commitment. Their contribution ensured our session was insightful, engaging, and a valuable addition to the symposium's 2025 program.

Mentoring Program: Mentors & Mentees

A Memorandum of Understanding (MOU) has been established with a collaborative agreement between the PMI Adelaide Chapter and the PMI Western Australia Chapter (collectively "the Chapters") to deliver a shared Professional Development Mentoring Programme. The objective is to increase access to high-quality mentoring for members of both Chapters through a cost-sharing and resource-sharing arrangement. This agreement will take effect in 2026.

Women in Project Management:

In the pursuit of fostering diversity and inclusivity within our professional community, we have placed a significant emphasis on extending our Women in Project

Management (WiPM) initiative. Our commitment to this initiative stems from recognising the invaluable contributions and perspectives that women bring to the field of project management.

On 20 November, Productivity Expert Eve Broenland presented on how to: Finish Strong, Not Frantic: The Science of Sustainable Productivity. Leading up to the end of the year Eve explored the neuroscience behind fatigue, attention residue, and emotional depletion and shared strategies for structured decision-making and mindful scheduling to help us close the year with calm and clarity.



PMI Leadership and Professional Development

The 2025 Asia Pacific / South Asia Leadership Institute Meeting (LIM) was held in Manilla 24-29 June, and attended by Masilan Pillay (Secretary), Nick Casson (Volunteer Director), and Matthew Percival (Professional Development Director). This was more than just a conference; it was a vibrant gathering of passionate PMI leaders, volunteers, and changemakers from across the region and the globe. The Leadership Institute Meeting provided valuable insights into chapter operations, member engagement strategies, and how we can evolve as a chapter to meet the changing needs of our community.



After a successful proposal, we were selected to present our membership case study at the LIM. We showcased how we deliver M.O.R.E in membership growth and engagement through collaboration, partnerships, and innovation, and shared practical insights to help other chapters enhance member value and performance.

What made this event even more special was that it also hosted the **first-ever Global Summit Series in the Asia Pacific region**. This groundbreaking summit featured inspiring keynotes, engaging workshops, and powerful discussions on the future of our profession, spanning AI and project ethics, sustainability, youth engagement, and leading diverse teams.

For us, it was a chance to learn, share ideas, and connect with fellow PMI leaders who are just as committed to growing our profession and strengthening our chapters.

Some of the insights we brought back to WA included:

- New approaches to welcoming and retaining members, especially younger professionals
- Best practices for boosting volunteer engagement and leadership development
- Tools to build a more inclusive and future-ready chapter
- Ideas to embed purpose and sustainability in everything we do

PMI WA Board delegates were involved in the following Region 10 and Global events:

- 9 – 12 October – AICD training in Adelaide, SA – PMI WA Secretary, Masilan Pillay and Communications Director, Ingrid Howard attended, also attending the R10 meeting in Adelaide, SA which brought together delegates from around Australia and New Zealand. PMI WA President, Jana Simpson and Finance Director, Nicolas Zapata attended.



R10 Presidents Meeting & AICD training in Adelaide

- 12 – 15 November – Global Summit in Phoenix, Arizona USA, which brought together delegates from around the globe - Events Director, Spencer Klein attended on behalf of PMI WA Chapter. This also included the launch of PMBOK V8, the most comprehensive update yet, shaped by thousands of practitioners worldwide.



APAC Members at the Global Summit Phoenix November 2025

Sponsors and Partnerships:

PMI WA fostered partnerships with esteemed professional bodies such as the Association of Change Management Professionals (ACMP), engaging in collaborative workshops and seminars alongside the Disciplined Agile Special Interest Group (DASIG).

Training Partner:

PMI WA Chapter and Millpond continued it's partnership to collaborate and cooperate on matters related to the provision of project, program and portfolio management training and short courses offering discounts to PMI members undertaking training, exam preparation and provided speakers for PMI WA events. We welcomed the addition of a new Training partnership with Crystal Consulting.

Sponsorship Partners:

In 2025 sponsorship partnerships were established with Aspire Change Management, and we continued our sponsorship partnerships with TBH Consultancy, Edith Cowan University (ECU) School of Business & Law and Curtin University.

Academic Outreach:

The Academic Outreach portfolio underwent a leadership transition in late 2025, with Andre Winarto taking over as Director from Flavio Macau. We thank Flavio for his foundational work in establishing strong university partnerships across Western Australia as he transitions to a senior leadership role within PMI Global.

PMI WA continued its relationship with Curtin University, hosting one event at their Bentley campus and PMI WA continued to support sponsoring project management student awards and providing students with access to chapter events.

PMI WA strengthened its relationship with Edith Cowan University (ECU). On top of hosting an event at their Joondalup campus, renewing the sponsorship agreement, and sponsoring project management student awards, ECU provided student membership to all its project management students that started in 2025.

PMI WA has also developed a closer working relationship with the University of Western Australia (UWA). In October 2025, PMI WA hosted an event featuring Paul Hawkins as the speaker, in collaboration with UWA who brought Paul to Perth for a number of other UWA events.

Key achievements for the 2025 Academic Outreach portfolio include:

- ECU Student Membership Rollout– We successfully implemented PMI Global membership for ECU project management students, strengthening the connection between academic study and professional practice.
- TAFE Engagement – We initiated partnerships with TAFE institutions to explore opportunities to provide students with online access to PMI WA events, expanding our reach beyond traditional university programs.
- Student Volunteer Integration – We welcomed numerous university students as PMI WA volunteers, fostering the next generation of project management professionals whilst enriching our chapter's capability.
- 2026 Student Competition Planning – We are collaborating with PMI Regional Leaders to plan PMI WA's inaugural student competition, building on successful models from other APAC chapters.

PMI WA Board members and volunteers took part in University Events:

- February: Curtin University's Student Awards Ceremony PMI WA sponsoring the following awards:
    - Graduate Diploma Prize
    - Project Management Capstone Prize
- October: The Director and Associate Director for Academic Outreach served as mentors for the UWA project management capstone unit in their "shark tank" presentations, providing real-world insights and professional guidance.
- November: Recognition of outstanding student achievements at the ECU School of Business and Law's Student Prize Ceremony, PMI WA sponsoring the following awards:
    - Top graduate in the Master of Science in Project Management
    - Project Management Capstone Prize and
    - Top Graduate in the Master of Project Management.

Marketing & Communications

Throughout the year 2025, our efforts in member communications and event promotion were bolstered by strategic utilisation of Mailchimp and Star Chapter platforms. These tools facilitated seamless dissemination of content via newsletters, Facebook and LinkedIn, enhancing our outreach and engagement with members.

Utilisation of Mailchimp and Star Chapter:

Content Distribution: Our newsletters, meticulously curated and disseminated through Mailchimp, served as a valuable resource for members, keeping them informed about upcoming events, industry news, and professional development opportunities.

Social Media Growth and Engagement:

Over the past year, the Communications Team has considerably enhanced our social media presence and outreach efforts. Our strategic approach has focused on engaging our audience, increasing visibility, and driving meaningful interactions. Below are some key highlights and accomplishments:

Expansion of Social Media Channels: We have expanded our presence across multiple social media platforms, including LinkedIn and Facebook. This multi-channel approach has allowed us to reach a broader audience and tailor our content to each platform's unique strengths and increased our Chapter's visibility and engagement.

Engaging Content Creation: Our team has developed a variety of engaging content, including PMI Global information, event content and photos. This diverse content strategy has helped capture our audience's attention and keep them informed about our initiatives and achievements.

Increased Follower Engagement: Through our social outreach efforts, we have notably enhanced follower engagement on LinkedIn, increasing our followers by 350 over the past year, bringing the total to 2,749.
On Facebook, we have a total of 1796 followers.

Grant Support from PMI Asia Pacific:

Brand Recognition and Content Development: The PMI WA Chapter received a generous grant from PMI Asia Pacific, which played a pivotal role in advancing our goals of brand recognition and content development. This support enabled us to create compelling video content that not only showcased the unique offerings of the PMI WA Chapter but also promoted professional development opportunities and fostered partnerships within the PMI community.

Volunteer Spotlight

Each month, our Newsletter proudly features a dedicated volunteer from the PMI WA Chapter, recognising individuals who generously contribute their time, expertise, and creativity to advance our Chapter's mission.





The Volunteer Spotlight initiative celebrates the diverse skills and professional commitment of our volunteer community, while reinforcing a culture of recognition and appreciation. By sharing their stories, achievements, and personal motivations, we not only acknowledge their valuable service but also inspire broader member engagement and participation. This ongoing recognition program strengthens our volunteer pipeline, promotes leadership visibility, and underscores the critical role volunteers play in delivering high-quality programs, events, and member services throughout the year.

Volunteers in the Spotlight for 2025			
Month	**Volunteer**	**Role**	**Portfolio**
November	Aliya Mukuzhanova	Associate Director	Finance
October	Sangay Khandu	Membership Assistant	Membership
September	Smith Zea	Webmaster	Communications
August	Nicolas Arevalo	Finance Director	Finance
July	Sienna Samuels	Associate Director	Communications
May	Vallery Musimbi	Events Assistant	Events
April	Masilan Pillay	Volunteer Services Director	Volunteering
March	Nick Casson	Professional Development Director	Professional Development
February	Ronald David Gonzalez	Membership Services Director	Membership

Chapter Board & Volunteers

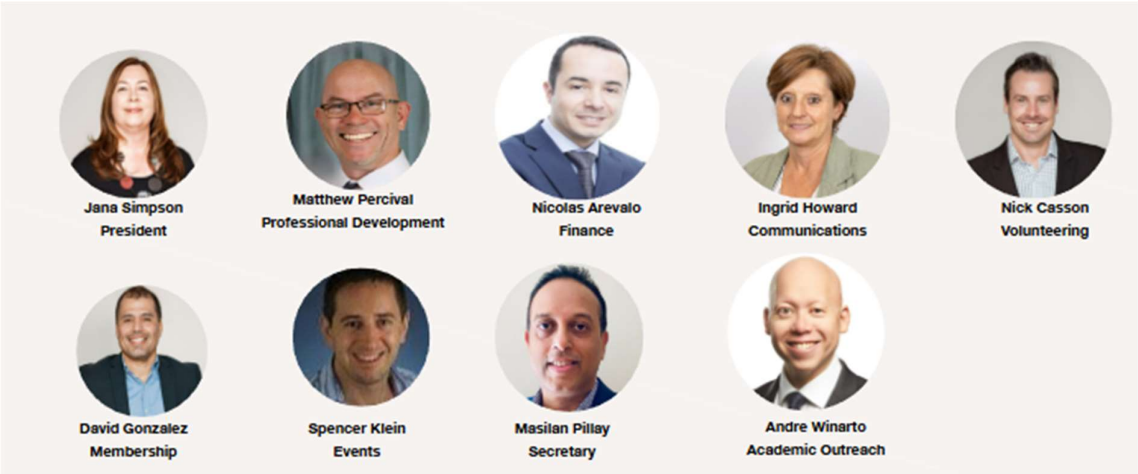
The Chapter relies on volunteers, and it is a strategic priority to engage with and develop our volunteers and future leaders. We are immensely grateful for the opportunity to collaborate alongside the dedicated directors and volunteers throughout 2025. Their unwavering commitment and invaluable contributions have significantly enriched our chapter, benefited our members, and positively impacted the project management community in WA. We would also like to thank our outgoing directors who completed their term in 2025.

PMI WA Chapter Directors and Volunteers 2025 (including outgoing)

Portfolio	**Director / Executive**	**Volunteers**
Academic Outreach	Andre Winarto Flavio Romero Macau (outgoing)	Subhash Chandra
Communications & Marketing	Ingrid Howard	Sienna Samuels Teslim Olatunde Olaosebikan Smith Zea Assel Imanbayeva
Events	Spencer Klein	Valleri Musimbi Luke Brooks (outgoing) Ni Wayan Candra Tantri (Tee) Bianca Barreto Jai Idowu Scott Stirling
Finance	Nicolas Arevelo Zapata	Aliya Mukuzhanova
Membership	Ronald David Gonzalez	Diana Garcia Sangay Khandu Jaedan Pham Ayça Sarikamis

Immediate Past President	Natalya Townson	
President	Jana Simpson	
Professional Development	Matthew Percival Nick Casson (outgoing)	Rosa Cueva
Secretary	Masilan Pillay Diana Garcia (outgoing)	
Volunteering	Nick Casson Masilan Pillay (outgoing)	Abraham Duiker Olayinka Idowu
Nominations Committee	Natalya Townson	Flavio Romero Macau

Chapter Leadership Team - Board of Directors for 2025



Strategic Planning

On 29 November, the PMI WA Chapter Board and volunteers convened in Perth for the annual Strategic Planning Session, reflecting on 2025 performance and defining priorities for 2026. The session brought together Board Directors, portfolio leads, and volunteers, with valued participation from PMI representatives including Xing Ying (Chapter Engagement Specialist), Vik Kapoor (Region 10 Mentor), and David Trott (Head of Australia & New Zealand). Their contributions provided regional and global context, supporting alignment between local Chapter objectives and PMI's broader strategic direction.



PMI WA Chapter Board Directors and PMI representatives

Strategic discussions focused on governance and ways of working for 2026, financial sustainability and budget planning, portfolio retrospectives and forward priorities, the transition to the single membership model, risk management, strengthening the membership value proposition, volunteer engagement, partnerships, and academic outreach opportunities with universities and TAFEs.

A notable outcome of the session was the strong engagement of portfolio teams and volunteers, reinforcing a culture of collaboration, transparency, and shared accountability. The session concluded with a clear set of priorities to guide the 2026

operating plan, ensuring PMI WA remains focused on delivering member value, supporting volunteers, and strengthening the project management profession across Western Australia.

As we conclude another successful year for the PMI WA Chapter, it is with immense gratitude and appreciation that we extend our heartfelt thanks to all our members, sponsors, partners, and volunteers. Your unwavering support and dedication have been instrumental in driving the success of our chapter and nurturing the project management community in Western Australia.

As we look ahead to the future, let us remain steadfast in our pursuit of excellence, collaboration, and innovation. With your continued support and involvement, we are confident that the PMI WA Chapter will continue to thrive as a beacon of excellence and a catalyst for positive change in the project management landscape.

Your sincerely



Jana Simpson
President PMI WA Chapter